

# Job Description

## Site Construction Manager - KOC, Kuwait

### **ORGANIZATIONAL RELATIONSHIP**

Reporting to Kuwait General Manager

### **JOB LOCATION**

KOC NORM facility, Kuwait

## 1. General presentation

Providing water, energy and waste management solutions for 160 years, Veolia offers public authorities and industries with a range of water, energy and waste management services vital to human development and sustainable growth in 48 countries around the world. We continue to adapt and innovate in step with economic growth and human development by designing and implementing solutions that will have a positive impact on the environment and resources.

Our goal is to build a better 21st century, we therefore see ourselves as #resourcers.

Key figures:

- More than 1,300 employees in the Middle East (in addition to the 2,000 for Enova which reports directly to Veolia AMO, for Facility Management and energy Efficiency contracts in the ME)
- A strong local network with 12 offices across the region (UAE, Oman, Qatar, Bahrain, Kuwait, KSA)
- 30 years of sustainable partnerships
- More than 6,000 references

In the Middle East, Veolia works with industries, governments and communities, retail and commercial businesses, to deliver innovative and sustainable solutions that are needed today, with the vision required for tomorrow.

Through public-private partnerships and innovative contractual schemes, Veolia is committed to achieving quantifiable results with sustainable, pragmatic environmental solutions.

Veolia has recently been awarded a project for the construction and operation of a facility to treat the drilling pipes presented with low radioactivity contamination (NORM).

## 2. Position Summary

This position will be based on site (full-time) in order to provide the project construction management for the erection of the NORM treatment yard throughout the design, build and commissioning stages. This includes onsite construction management, project coordination and management, plant check out and start-up and other assignments as may be designated by management.

The assignment is expected to be for 12 months maximum.

### 3. Key Responsibilities

- Represent Veolia on site on a permanent basis, ensure that the strategy of the Group is implemented and its interests protected; in particular, ensure that the project is delivered in a timely manner and within budget
- Ensure that HSE requirements are properly implemented and controlled
- Directly manage and supervise the main contractor on a daily basis and structure its tasks to ensure that the project objectives are met
- Develop a plan to maintain quality and prevent deficiencies
- Define and maintain KPIs relative to the construction and commissioning activities
- In charge of reporting the progress on works and on schedule, present forecast and also propose mitigation actions when suitable
- Remain knowledgeable of the contract documents, assist the organization in handling claims & variations
- Take appropriate action on all change orders as approved by the organization
- Perform daily inspections of ongoing work, may reject work not meeting construction standards set in the contract documents
- Review and approve progress payments to the Contractors
- Provide field construction supervision and coordination between several contractors, making sure that on site activities meet required specifications and construction drawings
- Prepare REX for the benefit of the Group
- When requested, review drawings, both internally and externally, to make sure they meet company standards
- Revise and update construction and safety manuals to keep them in line with regulations
- Perform other duties as assigned

### 4. Qualifications

- Bachelor's Degree in an engineering field is required
- Seven years of construction management experience is required
- Project Management Consultant (PMC) experience is plus
- Experience of heavy industrial machinery & utility installation is plus

#### **Skills**

- Self motivated, highly organized, and team oriented
- Must be attentive to details
- Possess good coordination skills
- Proficient with project scheduling
- Some civil / mechanical / electrical & control knowledge is a plus
- Methodic in order to improve processes at site, define the needs and action plan for tools deployment
- Computer literacy especially Excel, G-Suite, Microsoft Project and the ability to learn new tools
- Report writing with ability to synthesize complex problematics

#### **Personal attributes**

- Strong interpersonal skills to communicate at all levels
- Must be fluent in English, Arabic language is not necessary but an advantage.
- Autonomous and synthetic are needed as time for supervision will be limited.
- Strong ability to use networking and databases to bring answers to technical subjects.